



City of Ballarat Disability Access and Inclusion Plan 2022 – 2026

Easy Read version



How to use this Plan



The **City of Ballarat** wrote this plan. When you see the words 'we' or 'Council' it means the City of Ballarat.

City of Ballarat is the local council for the Ballarat area.



We wrote this plan in an easy to read way. Pictures help us to explain the ideas.



We have written some words in **blue**. We explain what these words mean.

There is a list of these words on pages 14 and 15.



This easy read plan is part of another plan. It only includes the most important information.



You can find the plan on our website at

www.ballarat.vic.gov.au/accessibility



You can ask someone to help you to read this plan.

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What the plan is about



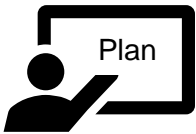
We have a new Disability Access and Inclusion Plan 2022 - 2026.

We call it the **plan**.

A plan is something that tells us what we will do to make things better.



This plan explains how we will make Ballarat better for people with disability.



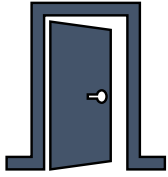
The community helped us to write the plan.

They told us how we can be more **inclusive**.

Being inclusive means that everyone

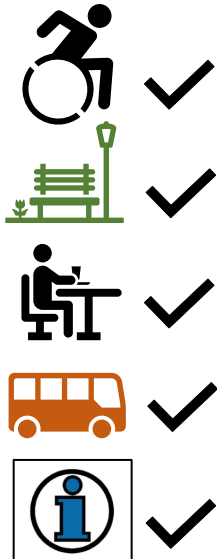


- belongs
- is important
- can join in.



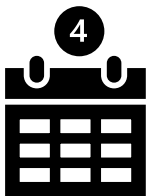
They told us how we can be more **accessible**.

Being accessible means that everyone can use it.



This could include:

- a building or space
- a park or playground
- a service
- transport
- information or a website.



This plan says:

- what we will do for the next four years
- what we will do to make things better
- what the **priority areas** are



Priority areas are things that are important. They are what we will focus on to make things better.

Why we need this plan

We need this plan to make sure people with disability are treated



- with respect
- in a fair way



The **law** says that we must have a plan.

The law is a set of rules that everyone in Australia must follow.



This plan will help us to do what we need to do.



It will help us to make sure that people with disability are treated fairly.

Areas we will focus on



We have 5 priority areas we will focus on in this plan.

1. Leadership

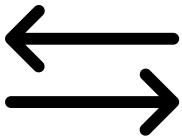


Leadership means that we will make access and inclusion a priority at the City of Ballarat.



We will:

- support staff to learn how to be more inclusive



- change how we do things



- celebrate and share stories about what we do well.

2. Engagement



Engagement means we will talk to people to learn more about what they need and their ideas.



We will:

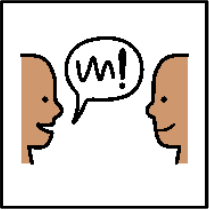
- Listen to people with disability and their families
- Find out what is important to them
- Ask them to help us to make decisions about plans, programs and services.



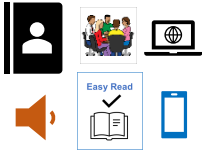
3. Information and communication



Information is something that people can learn, know about, or understand.



Communication is the ways we share information with people.



We will provide information in different ways so that everyone can understand it.

We will:



- make information easier to find and understand



- share more information



- use photos that include people with disability.

4. Employment



We will make City of Ballarat a better place to work or **volunteer**.



Employment means to have a job and get paid.



A volunteer is someone who does work because they want to but is not paid.

We will:



- Find out more about our staff

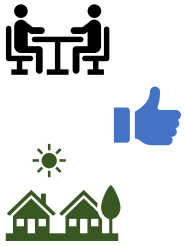


- Listen to ideas from staff about how we can be more inclusive



- Try new ways to support people with disability who work or volunteer with us.

5. Community participation



Community participation means that you can be part of what is going on. You can spend time doing something with other people who live near you or like something you do.

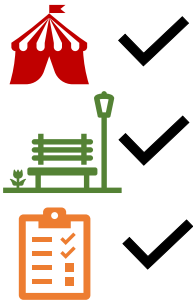


We will help people to join in activities and connect with other people in the community.

We will:



- Celebrate people with disability



- Try to include everyone in
 - events and activities
 - our places and spaces
 - what we do.



- Help other people to make activities and events that include everyone.

More information

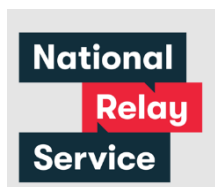


If you have questions about this easy read book contact Engaged Communities Team



Phone

5320 5500



If you need support to call us, you can call the National Relay Service.

133 677



Email

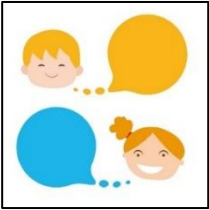
info@ballarat.vic.gov.au



Website

<http://ballarat.vic.gov.au>

Visit



The Phoenix

25 Armstrong Street South

Ballarat

Mail



Engaged Communities

Community Inclusion Officer

City of Ballarat

Wadawurrung Country

PO Box 655, Ballarat 3353

Word list

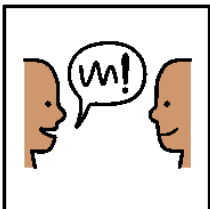
Accessible means that everyone can use it. This could include:



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- is important
- can join in



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