

Agreement:	Ballarat City Council Enterprise Agreement No 7, 2016
Payment Details:	Salary is paid on a fortnightly basis into a nominated bank account by direct bank deposit
Superannuation:	Council will contribute 9.5% of salary to a complying superannuation fund nominated by an employee. If an employee fails to nominate a complying fund the council will make the contributions to the Local Authorities Superannuation Fund, known as Vision Super
Qualifying Period:	All positions are subject to a six (6) month qualifying period
Annual Leave:	Four (4) weeks annual leave per annum, pro rata for part-time.
Sick Leave:	Twelve (12) days sick leave per annum, pro rata for part-time.
Long Service Leave:	Three (3) months after ten (10) years of service. Eligible Employees are able to access their Long Service Leave (LSL) entitlements pro-rata after seven (7) years continuous service. LSL may be subjected to portability arrangements for Local Government employees in certain circumstances. This is not applicable for casual positions.
Pre-Employment Medical:	It is a condition of employment that the preferred candidate must undertake a pre-employment medical examination at the Council's cost. A medical provider must certify that the successful applicant is capable of carrying out the physical demands of the position
Psychometric Testing:	The preferred candidate may be required to undertake psychometric testing
Security Checks:	The preferred candidate will be required to undertake a police check at their own cost, or provide a police check that is less than 6 months old. Dependent on the inherent requirements of the position, a Working with Children Check may be required.
Professional Development:	Council recognises the importance of the employee maintaining an adequate level of skill and will allow for appropriate training opportunities